



## Women in Technology Uganda



NGO PARTNER CASE STUDY

74% of Ugandans between the ages of 15-25 are unemployed—the majority of whom are young women. The mission of Women in Technology Uganda (WITU) is to support these women in building the skills needed for high-quality employment—innovation, technology, leadership, and entrepreneurship. Team4Tech has partnered with WITU since 2019, providing technology grants, training, and pro bono consulting to build their capacity, enabling WITU to inspire over 7,000 young women to take on technology-related careers, become entrepreneurs, and become experts in their fields.

### Team4Tech contributions and collaborations

6	strategic pro bono projects
74	total pro bono consultants
4,068	pro bono hours committed
\$854,280	value of pro bono consulting
\$90,232	in matching grants + equipment + in-kind technology donations



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Beyond financial support, the comprehensive backing across the partnership, including reporting, capacity building, and connections to other collaborators, has significantly strengthened our initiatives, extended our reach, and improved our offering/programs.”

—WITU Staff

team4tech

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[info@team4tech.org](mailto:info@team4tech.org)

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# Partnership Highlights Timeline

2019

First pro bono consulting project with Cadence Design Systems volunteer team

- Builds the first makerspace for women and girls in Kampala
- Creates technology workshops delivered by WITU to 800 women and girls each year

2020

- After his project in 2019, Cadence Design Systems volunteer Nick Heaton supports creation of micro-lending program for WITU entrepreneurs

Virtual pro bono consulting projects with Adobe volunteers in 2020 and 2021, building out digital design curriculum and mentoring WITU students

2021

- Nick joins the WITU Board of Directors in 2021

2022

- Nick becomes Board Chair in 2022
- Nick creates a program at Cadence Design Systems to engage WITU graduates as interns working on debugging

Virtual projects with Zendesk in 2022 focused on building coding curriculum and programming for high school girls

2023

- In 2023, four WITU graduates become full-time remote contractors for Cadence Design Systems

- In 2022-23, Team4Tech supporter Ansh Sheth delivers 6 months of virtual training to 125 WITU students in chatbot coding
- Ansh and Beerud Sheth travel to Kampala in April 2023 to lead in-person "train the trainer" workshop

Pro bono project in 2023 with Cadence Design Systems

- Builds web-based job platform for WITU students
- Designs and leads school-based hackathon
- Builds out makerspace and delivers follow-on staff training

2024



Team4Tech's multi-year partnership has enabled Women in Technology Uganda to build organizational capacity, further develop digital systems, and advance educational outcomes for their learners.



Watch our video to see this partnership in action.



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I am looking forward to businesses being created from the makerspace, I am excited about the unemployment gap that we are going to bridge with the WITU digital employment site, and I'm looking forward to the young girls taking on STEM-related courses to bridge the technology gap as a result of the school hackathons.

Cadence has contributed to WITU achieving its vision—which is closing the technological gender gap in the lives of young women and girls across Uganda and East Africa. It has really, really worked. We are really, really grateful to Cadence and Team4Tech.”



— Leticia Nakitende, WITU Head of Operations

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